

Looking for the  
*best match*  
for your position vacancies?

Let The Learning Academy Employment Services help you find and develop the right people for the job while building a diverse and sustainable workforce within your business.

Contact us at  
813-974-2996 or  
srichmond@usf.edu  
to build a better workforce!

 <https://www.facebook.com/TLAES/>

 <https://twitter.com/TLAUSF>

The Learning Academy  
Employment Services at USF

Department of Child & Family Studies  
College of Behavioral & Community Sciences  
University of South Florida  
13301 Bruce B. Downs Blvd., MHC 2113A  
Tampa, FL 33612  
Phone: (813)974-2996  
Fax: (813)974-6115

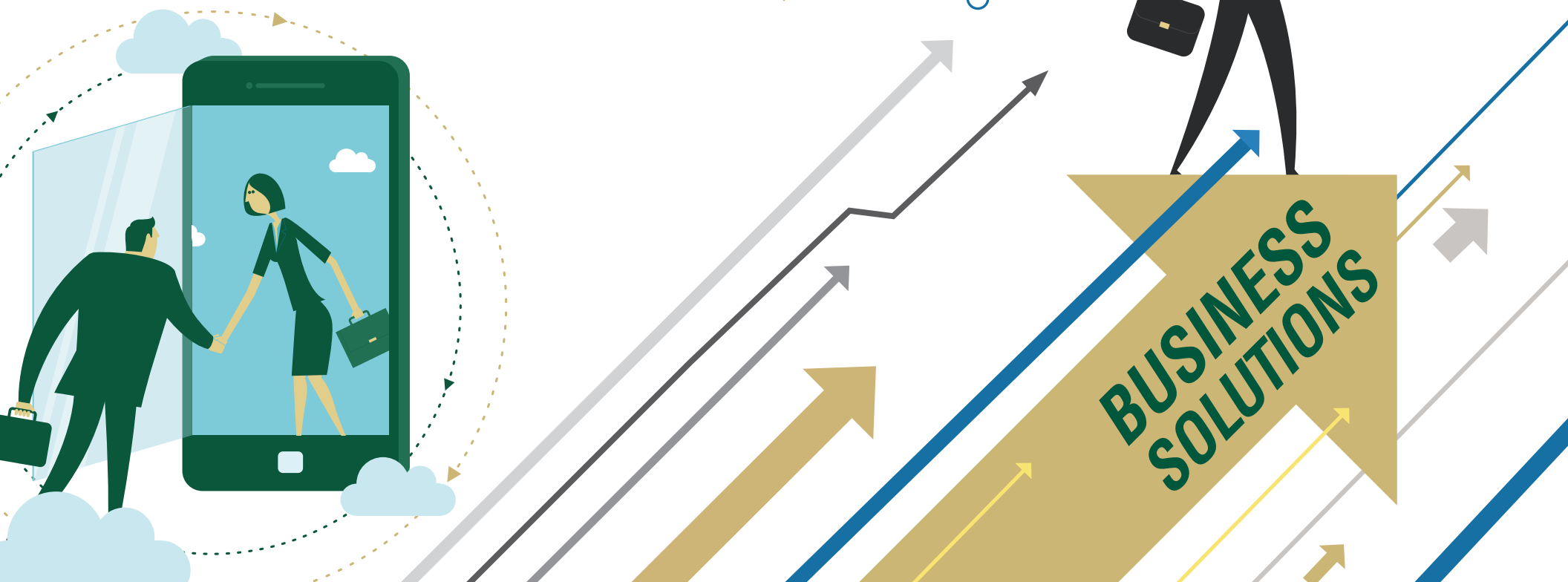
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[http://learningacademy.fmhi.usf.edu/  
employment/](http://learningacademy.fmhi.usf.edu/employment/)

*A Program of*



The Learning Academy  
**Employment  
Services**

at the University of South Florida





# SOLUTIONS

We match pre-screened, top talent with available opportunities within businesses across the Tampa Bay area.

At The Learning Academy Employment Services, you will always receive the highest quality, individualized consultation, training, and support from our qualified Employment Specialists. We can assist with your targeted recruitment and retention efforts. Our services are at no cost to you! We are a vendor with Vocational Rehabilitation.

# SERVICES

We recognize that every business has different needs, that's why we provide individualized services to employers and employees.

**Develop:** Interested in creating your own unique hiring process? We can observe your workspace and assist with identifying best practices to increase the employee's overall productivity and output. This can be achieved through job customization, training initiatives for employees, coaching and sourcing. Our team can be with you every step of the way and customize our process to meet your needs.

**Train:** We can provide a variety of trainings related to Autism and Employment.

**Consult:** Our Employment Specialists will partner with you to encourage successful onboarding, long-term productivity, ADA compliance, provide details of federal tax incentives, modify tasks, develop accommodations, and more!

**Coach:** Need support with an employee? Our Employment Specialists assist clients to be successful in meeting job expectations by using individualized job coaching strategies and supports. We get to know the employee and his/her specific learning style. This knowledge allows us to develop and implement accommodations to enhance your employee's performance.



# WHAT'S TRENDING

"Learning Academy Employment Services has been helping businesses expand their workforce with talented neurodiverse employees for a decade. Our expert employment specialists support businesses in designing successful outcomes and retaining high quality employees. We make a difference in people's lives through our customized approach." – *Dr. Karen Berkman, Director of The Learning Academy.*

"According to the [Autism at Work] program, after three to six months working in the Mortgage Banking Technology division, autistic workers were doing the work of people who took three years to ramp up—and were even 50 percent more productive." – *James Mahoney, Executive Director and Head of Autism at Work for JP Morgan Chase.* <https://tinyurl.com/y74klaqv>

"According to Hewlett Packard Enterprise's Michael Fieldhouse, the Dandelion architect, the pods of neurodiverse workers are achieving a higher level quality of testing than any software testers in the organization. They are demonstrating greater thoroughness and focus, especially on repetitive tasks that many neurotypical people consider monotonous and often cannot do with accuracy or efficiency." <https://tinyurl.com/y85eg6x6>

"For us it's all about the talent — bringing in talent and harnessing the talent that we have to take that to our clients. We need that diversity of thought, that diversity of approach, to take to our clients to answer their questions." – *Brian Hopton, Tax Partner at PricewaterhouseCoopers.* <https://tinyurl.com/ybeyypr8>